

Custodian Guarding Company is committed to attaining and maintaining the highest levels of environmental performance.

In delivering on our commitment to Sustainable practices we have adopted an OHS Management system model based on ISO: 14001:



Custodian Guarding Company will ensure, so far as is reasonably practicable, that we:

- Understand and comply with all necessary environment legislation and operate to the best industry practices
- Assess the environmental impacts of our operations. For example, from the use of work equipment and materials to the collection and ultimate disposal of waste
- Employ a consistent framework for the management of environmental issues
- Reduce waste, conserve energy and explore opportunities to re-use and recycle
- Endeavour to develop innovative processes that can reduce levels of environmental impact
- Collaborate with our Suppliers and Clients to establish a greater environmental awareness
- Remain alert and responsive to developing issues, knowledge and public concern
- Ensure that our Employees are aware of the Environment Policy and are motivated to apply it, ensure that our employees are aware of their own responsibilities and that they are given the support, information, instruction and training necessary to fulfill them
- Emphasise that the Company's focus is on pollution prevention rather than abatement
- Choose materials and resources with regard to their long-term sustainability

We will take into consideration the views of our Employees and will strive to develop a positive culture based on consultation, cooperation and communication. Adequate resources will be made available to meet the requirements of the policy, the *Environmental Protection Act 1990* and any other associated environmental legislation.

The company will ensure the continuous monitoring of the Environment Policy to ensure its objectives are met. To this aim the Company will ensure that the Policy is reviewed and updated at regular intervals to reflect legislative and/or organisational changes.

Custodian Guarding Company has a number of ongoing sustainability and waste minimization initiatives, including the following:

Reduction in Energy Consumption

We use energy efficient lighting, automated timers to turn lights on and off, and automated heating and air conditioning systems that turn themselves off during non-working hours.

Transportation

Employees are encouraged to walk, cycle, carpool or to use public transport to get to and from work. We always look to appoint staff local to their place of work where possible. We continually upgrade our fleet of vehicles, incorporating the newest engine and body designs to increase fuel mileage and reduce emissions.

Waste Minimization

A strong quality control program, high standards for housekeeping, employee training and dedicated equipment all help reduce waste generation on our assignments. When waste disposal is required, Custodian employees will always look for the best method available, including recycling, re-use, composting and landfill only as a last resort.

The impact of waste on the environment and our limited natural resources is a serious concern for individuals, companies, company stakeholders and future generations. We will work with our suppliers to help them meet their waste minimisation goals, whether by reducing the amount of waste generated, or by reusing or recycling.

Recycling Programs

Custodian encourages employees to participate in recycling programs that include recycling or reusing ink cartridges, paper, cardboard, aluminum cans, glass, plastic bottles, electrical equipment and our composting of any green materials.

Reduction in Water Consumption

Improving efficiencies in our water usage is a key priority for us. The installation of a rainwater harvesting system has helped to dramatically reduce our consumption of mains water by 20%. We now use harvested water for toilet flushing, garden watering and other outside usage.

Greener Products

When sourcing products and services Custodian will always take into account the environmental impact before purchasing. We will always look to appoint or purchase with companies that have a similar outlook to ourselves and maintain high levels of environmental performance.

